

IN SCHOOL HSB RISK MANAGEMENT PLAN CONFIDENTIAL DOCUMENT

PROBLEMATIC MEDIUM-HIGH /HARMFUL/VIOLENT SEXUAL BEHAVIOUR-ALLEGATIONS /CONVICTIONS THE SCHOOL DAY-INCLUDES TRAVEL TO & FROM SCHOOL

Pupil Name		
DOB		
Created by		
Date created		
Date shared with staff		
Date shared with governors		<i>anonymous copy provided- if appropriate & relevant to share (having a significant impact on the school)</i>
Review Frequency-		
Dates-		

THE FOLLOWING STAFF- HAVE LEVELS OF ACCESS TO READ & AGREED

STAFF NAME	POSITION	DATE	ACCESS LEVEL*	SIGNED

***Access level. 1- full access to records and the risk assessment 2- access to risk assessment only 3- access to enough information to assist & manage with monitoring and supervision and this may be verbal only eg the lunch time supervisor, the volunteer.**

The Risk Management Plan needs to consider:

- The victim, especially their protection & support;
- The alleged abuser; and
- All other pupils (consider adult students & staff) at the school especially any actions that are appropriate to protect them.

Activity/Hazard (in the school day)	Risk Level (<i>high, med, low</i>)	Control (<i>strategy to be used</i>)	Reduction of risk/harm (<i>evidence of</i>)	Re- rated Risk Level	Risk Eliminated: E or Reduced: R	Additional Controls & include any strengths	Responsibility	Amendments after implementation	Review Agree frequency* Record outcomes

***when first implemented you should agree frequency of review as more frequent and this should be weekly to begin with and frequency is then reviewed regularly and when agreement is reached. There should be an end date of actions and any harm reduction put in place and you should reach a point of no harm or risk or due a change of circumstance & end this plan.**

AMENDMENTS TO THE PHYSICAL ENVIRONMENT/OTHER CHANGES TO ACCOMMDATE RISK

Activity/Hazard (in the school day)	Risk Level (<i>high,med, low</i>)	Control (<i>strategy to be used</i>)	Reduction of risk/harm (<i>evidence of</i>)	Re-rated Risk Level	Risk Eliminated: E or Reduced: R	Additional Controls & include any strengths	<i>Responsibility</i>	Amendments after implementation	Review Agree frequency* Record outcomes